
Meeting	Staffing Matters and Urgency Committee
Date	2 September 2024
Present	Councillors Douglas (Chair), Ayre, Lomas, Widdowson and Webb (Substitute)
Apologies	Councillors

5. Declarations of Interest (5:30pm)

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

6. Minutes (5:30pm)

Resolved: That the minutes of the Staffing Matters and Urgency Committee meeting held on 5 June 2024 be approved and then signed by the Chair as a correct record.

7. Public Participation (5:31pm)

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

8. Appointment of New Director for YorWaste Limited (5:31pm)

The Chief Officer – HR and Support Services presented the report and noted that a new representative from City of York Council was needed to sit on the board of directors of YorWaste Limited following the former Corporate Director of Place leaving the council. It had been proposed within the report that the Director of Environment, Transport and Planning be appointed by the committee, and it was resolved:

- i. That the committee approved the appointment of James Gilchrist, the Council's Director of Environment, Transport and Planning, to represent the Council on the board of directors for Yorwaste from and including 27

August 2024, following the resignation of Neil Ferris, the Council's Corporate Director of Place.

Reasons:

- i. To ensure that meets the requirements of the Control Test under the *Teckal* Exemption under contained under Reg 12(1) of the Procurement Regs and Schedule 2, Part 1, Para. 2 of the Procurement Act 2023.
- ii. Delegate authority to the Chief Operating Officer and the Monitoring Officer to select and appoint any member and/or officer to represent the Council on the board of directors of Yorwaste Limited, and where necessary in the future remove and / or replace said individuals from the board, pursuant to the Staffing Matters and Urgency Committee's delegated authority under Article 11 of paragraph 5.2 of Article 12 of the Council's constitution and in line with company laws, the Company's articles of association and any agreement between the Company's members from time to time.
- iii. To expedite such necessary changes to the Council's representation on the Yorwaste Board of Directors in the future.

9. Redundancy, Retirement and Settlement Agreements (5:34pm)

The Chief Officer – HR and Support Services presented the report and noted that this was a new report style as requested by members during the committee's meeting of 20 May 2024 (Minute no.38).

In response to questions from members, the Chief Officer – HR and Support Services confirmed that there were some flexible retirement cases were ongoing, and that this time of year was a slower time than usual for these.

Resolved:

That the committee noted the expenditure and cases that have been approved.

Reason: In order to provide an overview of expenditure.

10. Work Plan (5:38pm)

Members considered and confirmed the draft work plan for the municipal year 2024-2025.

Resolved: That the members confirm and accept the committee's draft work plan for the municipal year 2024-2025.

Reason: To ensure the Committee maintains a programme of work for the municipal year 2024-2025.

11. Urgent Business

, Chair

[The meeting started at 5.30 pm and finished at 5.39 pm].